

CLIENT OVERVIEW

- Gentex Corporation is a prominent manufacturer known for its commitment to innovation and operational excellence. With a large workforce, the company places high importance on maintaining a safe working environment for its employees.

CHALLENGE

- After terminating a disgruntled employee who made violent threats, including a promise to return and shoot staff, Gentex faced an immediate security risk. Concerned for the safety of its employees and operations, the company needed a swift and effective security solution to prevent potential workplace violence and ensure the safety of its facility.

SOLUTION

- **Deployment of Armed Security Officers:** Armed officers were stationed in visible positions, ready to respond quickly to any potential threats, acting as a strong deterrent.
- **Marked Patrol Vehicles:** Marked patrol vehicles monitored the facility's surroundings and secured entry points to prevent unauthorized access.
- **Collaboration with Management and Law Enforcement:** We worked closely with Gentex management and coordinated with local law enforcement for a swift, coordinated response.
- **Employee Reassurance:** Visible security measures reassured staff, and employees were briefed on emergency protocols to enhance workplace safety.

RESULTS

- **No incidents** occurred, and the ex-employee did not attempt to return to the facility.
- **Full employee confidence restored**, allowing normal operations to continue without interruption.
- **Highly visible security presence** served as a deterrent, preventing potential threats from materializing.



AMERICAN ALLIANCE

PREVENT . PROTECT . PROGRESS

**PROTECTING
GENTEX CORPORATION
AFTER EMPLOYEE THREAT**

Armed Security Response